

**COMPONENT 2**  
**BELIEFS, MISSION, AND SHARED VISION**

**Indicator 2.1 Understands the Attributes of High Performing  
School Systems' Beliefs, Mission and Shared Vision**  
**Indicator 2.2 The Beliefs, Mission and Shared Vision are  
Achievement Oriented**

**BELIEFS**

**Students:**

We believe that...

- our students are our reason for being--with high expectations for them
- every student can learn through differentiated instruction
- every student can experience success by achieving proficiency and reaching his/her full potential
- students should be provided a safe, nurturing environment
- students should value and respect themselves and others who are from different cultures and beliefs

**Staff:**

We believe that...

- every staff member is a valued employee
- every staff member should be provided adequate resources, fair compensation, regular evaluations, and development opportunities
- the Board and staff share in the responsibility to model teamwork, continuous improvement, and professional development

**Board:**

We believe that...

- Board members should act with integrity and honesty
- Board members should make decisions, in alignment with board policies and procedures that are in the best interest for the total school system
- Board members should be strong advocates for public education

**Community Partners:**

We believe that...

- parents, politicians, and business leaders will collaborate and enthusiastically support public education within the system and with our community partners
- growing cultural diversity in Cleveland community will enrich the educational process
- our community must provide the necessary funding to meet federal and state standards for student achievement

**Accountability:**

We believe that...

- our Board, Director, and staff are accountable to the community for providing a quality education by meeting individual student needs
- all programs, which are research-based and data driven, must be annually evaluated and their viability assessed
- our resources should be committed to ensure that our strategic initiatives and expectations are met

**MISSION STATEMENT**

*Cleveland City Schools will strive to provide superior educational facilities and programs for optimum physical, mental, social, and cultural development for all students.*

In partnership with the Cleveland community, the purpose of the school system is to graduate 21st Century students who have values, multicultural sensitivity, technological competence, awareness of contemporary issues, skills in problem-solving and communication, cognizance of health and wellness, and critical and creative thinking abilities.

**SHARED VISION STATEMENT**

Cleveland City Schools is an educational system that provides opportunities and creates desire for academic excellence in partnership with families and community.