

**Board of Education Regular Meeting**

November 07, 2011 05:30PM

Cleveland Middle School

**Attendance Taken at 5:30 PM:**

Present Board Members:

Mr. Tom Cloud  
Dr. Murl Dirksen  
Mr. George Meacham  
Mr. Steve Morgan  
Mrs. Peggy Pesterfield  
Mrs. Dawn Robinson  
Mr. Richard Shaw

**1. PLEDGE OF ALLEGIANCE**

**2. \*CONSENT AGENDA**

Discussion:

A typographical error was corrected before the vote was taken of the consent agenda. Under the approval of second reading of policies, policy number 1.501 should have been policy number 1.502.

**Motion Passed:** Motion to approve consent agenda passed with a motion by Mr. Richard Shaw and a second by Mr. Tom Cloud.

Mr. Tom Cloud	Yes
Dr. Murl Dirksen	Yes
Mr. George Meacham	Yes
Mr. Steve Morgan	Yes
Mrs. Peggy Pesterfield	Yes
Mrs. Dawn Robinson	Yes
Mr. Richard Shaw	Yes

**2.1. \*APPROVAL OF REGULAR AGENDA**

**2.2. \*APPROVAL OF MINUTES OF OCTOBER 3, 2011 AND OCTOBER 17, 2011.**

**2.3. \*APPROVAL OF STATE COMPLIANCE**

**2.4. \*APPROVAL OF SECOND READING OF POLICIES 1.502, Board Meeting News Coverage and 3.206 Community Use of School Facilities**

**2.5. \*APPROVAL OF OVERNIGHT FIELD TRIPS**

**3. SPOTLIGHT**

**3.1. RECOGNITION OF EMILY ARNOLD, COMMENDATION IN THE 2012 NATIONAL MERIT SCHOLARSHIP PROGRAM**

Discussion:

Mrs. Autumn O'Bryan, Principal of Cleveland High School, presented Miss Emily Arnold for receiving a commendation in the National Merit Scholarship program.

**3.2. PACESETTER AWARD FROM ENERGY EDUCATORS**

Discussion:

Mr. Paul Ramsey introduced Garrett Self to present the Energy Education Pacesetter Award to Dr. Martin Ringstaff, Director of Schools and Mrs. Peggy Pes-

terfield, Chairperson of the Board of Education. Mr. Ramsey stated that this is a team effort with participation and cooperation of all Cleveland City Schools employees, especially the maintenance department and the employees of Service Solutions.

### **3.3. EMPLOYEES OF THE MONTH FROM STUART ELEMENTARY SCHOOL**

Discussion:

Dr. Martin Ringstaff introduced the employees of the month from Stuart Elementary School, Mrs. Angie Williams and Mrs. Karen Hall. Mr. Randall Stephens, Principal of Stuart Elementary School said a few words about both employees. Dr. Ringstaff and Mrs. Goodman took the employees of the month to lunch to celebrate this past week.

### **3.4. WIRELESS CLASSROOM**

Discussion:

Mr. Jim David and Mrs. Sandy Farlow announced that they are going to TSBA to present their wireless classroom program. A Power Point presentation was shown to the board of what they plan to present at TSBA.

## **4. DIRECTOR'S UPDATES**

### **4.1. \*NINETY DAY BUSINESS ENTRY PLAN**

Discussion:

On February 17, 2011 Dr. Ringstaff presented a ninety-day plan to the Board of Education when he interviewed for the position of Director of Schools. Dr. Ringstaff gave an update of his ninety-day plan to the board. He stated that he has completed the majority of the items he set out to do. His goal was to come into Cleveland and form a plan to meet people of the community and establish confidences. Dr. Ringstaff stated that the school system has been blessed with employees already in place and he feels it is an impressive school system.

**Motion Passed:** Motion was made to submit the Ninety Day Plan as part of Dr. Ringstaff's evaluation. The motion passed with a motion by Mrs. Dawn Robinson and a second by Dr. Murl Dirksen.

Mr. Tom Cloud	Yes
Dr. Murl Dirksen	Yes
Mr. George Meacham	Yes
Mr. Steve Morgan	Yes
Mrs. Peggy Pesterfield	Yes
Mrs. Dawn Robinson	Yes
Mr. Richard Shaw	Yes

### **4.2. \*MAINTENANCE VEHICLES AND SCHOOL BUSES**

Discussion:

Mr. Paul Ramsey spoke on behalf of Bob True who was unable to be at the meeting. Mr. Ramsey stated that Mr. True felt these estimates were on the high side. Mrs. Carson stated that these items were already approved by the Board on the Facilities Long Range Plan.

Dr. Ringstaff made the recommendation that Paul Ramsey and Bob True come before the Board at a later date to clarify the list.

**Motion Passed:** Motion to give Bob True the approval to purchase three vehicles up to \$90,000. If the amount exceeds that, the request must come back to the board. Mr. Steve Morgan made the motion and it was seconded by Mr. Tom Cloud.

Mr. Tom Cloud	Yes
Dr. Murl Dirksen	No
Mr. George Meacham	Yes
Mr. Steve Morgan	Yes
Mrs. Peggy Pesterfield	Yes
Mrs. Dawn Robinson	Yes
Mr. Richard Shaw	No

#### **4.3. FIRE AT CLEVELAND MIDDLE SCHOOL**

Discussion:

Mr. Jeff Elliott updated the Board on the fire at Cleveland Middle School. The theater had an electrical fire. It took only a couple of hours for the fire department to clear the smoke from the fire. The door to the HVAC unit was damaged because a key was not readily available and the fire department broke down to put out the fire. A new door will be put in and the school will be putting up more key boxes so that it will not be necessary to break down the doors in the future.

#### **5. GOOD NEWS**

Discussion:

Dr. Ringstaff highlighted a few of the items in the good news that was attached to the agenda for this evening.

#### **6. REGULAR AGENDA**

##### **6.1. \*DIRECTOR'S EVALUATION**

Discussion:

Chairperson Peggy Pesterfield discussed the two evaluation instruments she provided to the board for review and possibly using to evaluate Dr. Ringstaff.

Mrs. Dawn Robinson stated that she would like more time to review the evaluations and the process.

It was discussed and decided that Mrs. Dawn Robinson, Mrs. Peggy Pesterfield and Mr. Tom Cloud will meet before the next meeting to discuss the evaluation instruments.

##### **6.2. \*APPROVAL OF NEW EXECUTIVE COMMITTEE MEMBERS OF BRADLEY/CLEVELAND PUBLIC EDUCATION FOUNDATION AND UPDATE ON MINI GRANTS**

Discussion:

Mrs. Lynn Voelz was not present to present this item. Therefore, it was skipped.

##### **6.3. \*PRESENTATION FROM TRANE REPRESENTATIVE**

Discussion:

Ms. Nancy McBee from Trane presented a proposal to the Board of Education. She gave a Power Point presentation explaining performance contracting. The Board asked questions of Ms. McBee and other Trane representatives. When the

presentation was finished, Mrs. Pesterfield asked that the Board schedule a site committee with the Trane proposal as the main focus.

#### **6.4. ESL UPDATE**

Discussion:

In Mrs. Ann Culbreth's absence, Mr. Larry Payne reviewed the information provided in the Board Packet for the ESL Program at Cleveland City Schools. He stated that the number of students has grown. Cleveland City Schools now has 23 languages in the school system. Mr. Payne added that the system is again looking at hiring another ESL teacher. Dr. Ringstaff stated that he plans to address the growth of ESL students.

#### **6.5. CMS HISTORICAL APPROACH TO DEALING WITH BULLYING**

Discussion:

Luz Price reviewed the bullying policy that is in place at Cleveland Middle School. She began by describing what bullying is. She added that the Middle School staff had training at the school as well as an empathy seminar. The goal is to decrease bullying and increase safe environment for our students.

#### **6.6. SCHOOLNET**

Discussion:

Mr. Andrew Phillips and Mr. Michael Kahrs explained the SchoolNet program. Mr. Phillips stated that this program will allow the teachers to do some work at home. The School System's entire curriculum can be downloaded to this program. The program will allow parents to look up their student's entire education history.

Mr. Michael Kahrs added that in two or three years the Board will be able to look back and see that this was a great investment.

#### **6.7. \*EXTEND THREE YEAR CONTRACT AND ALLOW INSTALLATION OF WATERLINE TO GREENWAY GARDEN**

**Motion Passed:** Motion was made to extend the Cleveland City Schools contract with the Community Garden and to allow the Community Garden to install a waterline to the garden. The motion passed with a motion by Mr. Richard Shaw and a second by Mrs. Dawn Robinson.

Mr. Tom Cloud	Yes
Dr. Murl Dirksen	Yes
Mr. George Meacham	Yes
Mr. Steve Morgan	Yes
Mrs. Peggy Pesterfield	Yes
Mrs. Dawn Robinson	Yes
Mr. Richard Shaw	Yes

#### **6.8. \*UPDATE ON SCIENCE WING DRAINAGE AND SUGGESTIONS FOR LITTLE THEATER**

Discussion:

Mr. Brian Templeton gave an update on the issues of leaking and flooding at the Science Wing after it was completed. The leaks and flooding were a result of three contractors not working together. Mr. Templeton added that the rains were record breaking. The contractors will come to the school in the

summer to repair all the connections to the drainage pipe. They will have to remove and replace concrete to make repairs.

Mr. Brian Templeton also discussed the Little Theater project. He stated that there are ADA and Fire Marshall issues in the Little Theater. Since this area is not just a classroom and will hold community functions certain regulations must be considered. Mrs. Dawn Robinson stated that she feels an architect should be hired to renovate the Little Theater. Mr. Templeton stated that Upland would work on an hourly basis or on a percentage whichever the Board would like. Dr. Ringstaff recommended that the Board hire Upland Design Group to work on a plan for the Little Theater.

**Motion Passed:** Motion was made to give Upland Design Group permission to hold funds from the contractors until sufficient repairs are made to the drainage around the science wing. The motion passed with a motion by Mrs. Dawn Robinson and a second by Mr. Richard Shaw.

Mr. Tom Cloud	Yes
Dr. Murl Dirksen	Yes
Mr. George Meacham	Yes
Mr. Steve Morgan	Yes
Mrs. Peggy Pesterfield	Yes
Mrs. Dawn Robinson	Yes
Mr. Richard Shaw	Yes

**Motion Passed:** Motion was made to hire Upland Design Group to renovate the Little Theater at Cleveland High School for a fee of 6% of the project with a target date for completion of August 2012. The motion passed with a motion by Mr. Steve Morgan and a second by Dr. Murl Dirksen.

Mr. Tom Cloud	Yes
Dr. Murl Dirksen	Yes
Mr. George Meacham	Yes
Mr. Steve Morgan	Yes
Mrs. Peggy Pesterfield	Yes
Mrs. Dawn Robinson	Yes
Mr. Richard Shaw	Yes

#### **6.9. \*SITE COMMITTEE REPORT**

Discussion:

Dr. Murl Dirksen announced that there will be Site Committee meeting on Wednesday, November 9, 2011, at 7:45 a.m. in the Board Room at the Administrative Office Building.

#### **6.10. TLN REPORT**

Discussion:

Mrs. Dawn Robinson gave the TLN report and stated that the Board should keep an eye on ESEA. She added that if you read the emails that all board members are receiving you will have current information.

Mrs. Robinson stated that the Center for Public Education has announced their findings that it is important that students have Pre-K education. Students who are not at reading level by third grade are more likely to drop out of school.

Mrs. Robinson updated the Board by saying that the Education Commissioner stated that principals can do two evaluations back to back. This will eliminate some of the evaluation time. Mrs. Robinson added that the State is cre-

ating a situation of intrigue for teachers. The Board members have heard that evaluating is not being done the same by all evaluators. Mr. Richard Shaw says we all have a problem with across the state and even in our system.

Mrs. Robinson also touched on the subject of Vouchers for students. She added that she wonders where the students are going to come up with the balance of the tuition. Also, private schools will not be operating under the same rules as public schools. There is a big debate out there regarding vouchers.

**7. "B"**

**7.1. Financial Report**

**7.2. Personnel Update**

**7.3. Dates to Remember**

**7.4. Adjournment of Meeting**

**Motion Passed:** Motion to adjourn passed with a motion by Mr. Richard Shaw and a second by Dr. Murl Dirksen.

Mr. Tom Cloud	Yes
Dr. Murl Dirksen	Yes
Mr. George Meacham	Yes
Mr. Steve Morgan	Yes
Mrs. Peggy Pesterfield	Yes
Mrs. Dawn Robinson	Yes
Mr. Richard Shaw	Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent